



# Use this checklist to help make an immediate plan:

#### Team

- All members of the team accounted for and out of danger of potential loss of life
- All team members informed and in good mental health.

## Travellers

- All customers in country accounted for, and out of danger.
- All customers in country informed of the situation, and immediate mitigation strategies discussed so they fully understood what relates to them (repatriation, rescue etc).
- All customers due to arrive in the country informed, and situation explained to them.

## Suppliers

- All suppliers accounted for and out of danger.
- All suppliers informed and communicated with and some immediate mitigation strategies agreed.

## **Industry Partners**

- Domestic industry partners accounted for and communicated with.
- International industry partners informed about the situation.

## Finances

- A quick assessment made of current available resources, liabilities and debts.
- Review of current cancellations policies and compensation mechanisms in light of the current crisis. Any modifications to be made immediately.

## Communication

- Outward facing communications changed immediately to reflect the current status, on social media channels and your website. Consider adapting your email signatures to include a statement that reflects the current situation.
- All suppliers contacted apprising them of the current scenario and its implications.
- All industry partners contacted apprising them of the current scenario and its implications.
- Communication with teams should be honest, informative and encouraging team spirit.
- Communication with suppliers should be helpful with a key message, "we are together in this crisis", how can we help, how can we support.
- Communication with communities and government should be helpful and collaborative.

#### Leadership Style

At the mitigation stage of crisis management, the leaders should showcase empathy and concern but at the same time be informational and strong, building on trust that subsequently develops.